

**Edgecombe County Human Services Agency
Edgecombe County Department
Of Social Services**

Social Worker III

165-40-155

Home Builder

Fully Qualified: Salary: \$35,945

Posted: Internal, NC Works Career Center, Edgecombe County Website, NC Social Services Jobs, Indeed.com

POSITION DESCRIPTION: -

This position is located within the Children Services program. Duties of this position include but are not limited to: Arrange substitute care appropriate to a child's needs when parents are unable to; carry out the agency's Permanency Planning Mandate; Recruit, assess, license and supervise foster and adoptive homes; Assess qualified and trained families that provide temporary or permanent in-home care. Other responsibilities include problem pregnancy services, foster care and adoption services to infants relinquished at birth, Interstate Compact Services, adult adoptee searches, adoption and foster care inquiries and voluntary CBA placements in emergency foster homes. Employee performs other duties as assigned. A valid NC drivers' license and access to a passenger vehicle is required. Employees operating their personal vehicles for county business shall maintain the minimum liability coverage required by the state of North Carolina in accordance to the County Fleet Policy and Employee Safety Program (page 10, section G.) Child Welfare social workers must live within range of the beeper. Must be able to lift and carry a child. Position is located in Tarboro; however, office location may change based on the needs of the agency.

KNOWLEDGES, SKILLS AND ABILITIES:

Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems. Considerable knowledge of a wide range of medical, behavioral, and/or psychosocial problems and their treatment theory. Considerable knowledge of family and group dynamics and a range of intervention techniques, governmental and private organizations, and resources in the community, laws, regulations, and policies which govern the program. General knowledge of the methods and principles of casework supervision and training. Skill in establishing rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to establish and maintain effective working relationships with members of case load and their families, as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

MINIMUM TRAINING AND EXPERIENCE REQUIREMENTS:

Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in counseling in a human services field and one year of social work or counseling; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience. Note: **Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.* A transcript of undergraduate and/or graduate degree(s) is required at the time of application. Degrees must be received from appropriately accredited institutions

Preferences: Prefer applicants with strong computer skills and working knowledge of word processing applications. Bilingual applicants (English/Spanish) encouraged to apply. Work-Against applicants will be considered. SW I = \$26,822.00 & SW II = \$32,603.00.

Application Period: 02/18/2019 Until Filled

Application Deadline: Open Until Filled

Application Process: Interested candidates must complete and submit an Edgecombe County Application. The application may be obtained online at www.edgecombecountync.gov or from the NC Works Career Center. Send completed application to: Nora Harper, Personnel Assistant, Edgecombe County Department of Social Services at 301 S. Fairview Road, Rocky Mount, NC 27801. Electronic copies, Fax copies, incomplete or unsigned applications will not be considered. **Any transcript(s) of undergraduate and/or graduate degree(s) is required at the time of application. Degrees must be received from appropriately accredited institutions. Computer proficiency test is required.**

We support a drug free work environment. A Pre-Employment Drug Screening and Criminal Background Check Is Required:

AA/EOE