

EDGECOMBE COUNTY  
DEPARTMENT OF SOCIAL SERVICES  
122 E. ST. JAMES STREET  
TARBORO, NORTH CAROLINA 27886

Social Worker III-Intensive Intervention/Prevention

Fully Qualified: Salary: \$35,945 **165-40-165**

**Posted: Internal, NC Works Career Center, Edgecombe County Website, NC Social Services Jobs, Indeed.com**

**POSITION DESCRIPTION: -**

This position is located on Team II in Child Protective Services. The primary purpose of this position is to provide intensive in-depth services for a limited caseload of children who are at risk of being removed from their homes due to abusive or neglectful treatment. Services provided include children who have been placed in the foster care system by the court due to unsubstantiated abuse, neglect and/or dependency. This position performs other duties as assigned. A valid NC driver's license and access to a passenger vehicle is required. Employees operating their personal vehicles for county business shall maintain the minimum liability coverage required by the state of North Carolina in accordance to the County Fleet Policy and Employee Safety Program (page 10. Section G.). Position is located in Tarboro; however, office location may change based on the needs of the agency.

**KNOWLEDGES, SKILLS AND ABILITIES:**

Thorough knowledge of social work principles, techniques and practices and their application to complex casework, group work, and community problems. Considerable knowledge of a wide range of medical, behavioral, and/or psychosocial problems and their treatment theory. Considerable knowledge of family and group dynamics and a range of intervention techniques, governmental and private organizations, and resources in the community, laws, regulations, and policies which govern the program. General knowledge of the methods and principles of casework supervision and training. In certain settings, considerable knowledge of medical terminology, disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to establish and maintain effective working relationships with members of case load and their families, as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

**MINIMUM TRAINING AND EXPERIENCE REQUIREMENTS:**

Minimum Training and Experience Requirements - Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience.

One year work experience can be credited for completion of the social work collaborative.

Preferences: Prefer applicants with strong computer skills and working knowledge of word processing applications. Bilingual applicants (English/Spanish) encouraged to apply. Work-Against applicants will be considered. **SW I = \$26,822 & SW II = \$32,603.**

**Application Period: 12/12/2018- Until Filled**

**Application Deadline: Open Until Filled**

**Application Process:** Interested candidates must complete and submit an Edgecombe County Application. The application may be obtained online at [www.edgecombcountync.gov](http://www.edgecombcountync.gov) or from the NC Works Career Center. Send completed application to: Nora Harper, Personnel Assistant, Edgecombe County Department of Social Services at 301 S. Fairview Road, Rocky Mount, NC 27801. Electronic copies, Fax copies, incomplete or unsigned applications will not be considered. **Any transcript(s) of undergraduate and/or graduate degree(s) is required at the time of application. Degrees must be received from appropriately accredited institutions.**

We support a drug free work environment. A Pre-Employment Drug Screening and Criminal Background Check Is Required: **AA/EOE**